

**MINUTES of MEETING of ORGANISATIONAL DEVELOPMENT POLICY AND
PERFORMANCE GROUP held in the COMMITTEE ROOM 1, KILMORY, LOCHGILPHEAD
on WEDNESDAY, 28 MARCH 2012**

Present: Councillor Alex McNaughton (Chair)

Councillor Roddy McCuish
Councillor James McQueen
Councillor Douglas Philand

Attending: Alison Younger, Central Governance Manager
David Clements, Performance Manager
Margaret Fyfe, Community Development Manager

1. APOLOGIES FOR ABSENCE

None intimated.

2. DECLARATIONS OF INTEREST

None intimated.

3. MINUTES

The Minutes of the meeting of the Organisational Development Policy and Performance Group held on 28 September 2011 were approved as a correct record.

4. COUNCILLORS TRAINING AND DEVELOPMENT

A report providing an update on Members training from June 2012 to date was considered. The report also provided detail on the ongoing work for delivering further training up to and following the Local Governments elections in May 2012.

Decision

Noted the report.

(Reference: Report by Head of Governance and Law dated 19 March 2012, submitted)

5. IMPLEMENTATION OF PERFORMANCE MANAGEMENT FRAMEWORK

A report providing a detailed view on a range of key areas for development and continuous improvement relating to the Council's Planning and Performance Management Framework was considered.

Decision

Noted the report.

(Reference: Report by Head of Improvement and HR dated March 2012, submitted)

6. COMMUNITY ENGAGEMENT STRATEGY/ ACTION PLAN

A report updating Members on where the CPP Community Engagement Strategy sits following the establishment of the Third Sector and Communities CPP Sub-Group was considered.

Decision

Noted the report.

(Reference: Report by Community Development Manager dated 22 March 2012, submitted)

7. WORK PROGRAMME

The future of the Organisational Development Policy and Performance Group was discussed.

The Chair recorded his thanks to the members of Group for their work during their term of office on the Organisational Development Policy and Performance Group.

Decision

Noted that discussions were taking place on the Political Management Arrangements through a Short Life Working Group and that the next meeting of this Group was to be held on 4 April 2012 in Kilmory.

(Reference: Verbal update by Central Governance Manager)